

## Improvements with Positions/Suggested Policy Amendments

### 1) Chairperson:

- a. The ability to facilitate
- b. Working knowledge of policy
- c. Working knowledge of "CBDM"
- d. Calm demeanor
- e. (SUGGESTED) 2 years of regional attendance prior to serving → IMPLEMENT ALL

### 2) Vice-Chairperson:

- a. 2 years of regional attendance prior to serving → CHANGE TO ONE YEAR
- b. Suggested to transfer responsibility of RSC meeting arrangements to Chairperson → NO

### 3) Secretary:

- a. Suggested to remove paper copies and change "mail copies" to "email copies"  
→ IMPLEMENT

### 4) Treasurer:

- a. 1 year of regional attendance prior to serving → IMPLEMENT
- b. Suggested to change #9 of "Duties" from Treasurers report to Quarterly report → IMPLEMENT

### 5) RD:

- a. Suggested to change wording to read "MARLCNA on CAR years" → IMPLEMENT
- b. Strike the line "The RDA will fill in for the RD if the RD is unavailable" and change to "The RDA is to be present at everything the RD is required to be present for" → IMPLEMENT
- c. Strike the clause of tabling motions at WSC → IMPLEMENT
- d. Add "RD/RDA" to the should be elected line → IMPLEMENT
- e. Strike last sentence "RDA" → DISREGARD

### 6) Policy & Administration Subcommittee:

- a. Remove the sentence "The committee will be responsible for making all arrangements for RSC meetings" as this would now be a duty of the Chairperson → DISREGARD

### 7) PR Subcommittee:

- a. **NEED TO UPDATE POLICY (last revised version on file is from 10/10/10)**
- b. Add description of Web Servant duties
- c. Suggested to have a display at convention
- d. Suggested to post financial info at convention

### 8) H&I Subcommittee:

- a. Strike "H&I has an annual budget of \$200 to be paid on an as needed basis"

**9) Phonline Subcommittee:**

- a. Suggested to have Phonline volunteer list to be attached to emailed minutes (not to posted RSC minutes)
- b. Suggested to review alternate services for phonline annually

**10) Literature Subcommittee:**

- a. Suggested to kill the Literature Subcommittee entirely
- b. Suggested to revisit Literature policy to reevaluate duties
- c. Suggested to find a new purpose for the subcommittee handing out literature

**11) Convention Subcommittee:**

- a. **NEED TO UPDATE POLICY (last revised version on file is from 04/10/10)**
- b. Suggested to revisit policy regarding sound equipment
- c. Suggested to have better financial reporting (accuracy, specifics, sales of merchandise profit-loss detailed, etc.)
- d. Suggested Convention Vice-Chairperson is point of accountability for the above-mentioned reporting

**12) Finance Subcommittee:**

- a. Suggested to have complete transparency of budgeting
- b. Suggested to post financial information at convention
- c. Suggested to include wordage regarding suggested NAWS donation

**13) Treasury & Financial Policy:**

- a. Suggested to strike Section A-1 → DISREGARD
- b. Suggested to change Section A-1 from \$175 to \$100 and to include wordage about between RSCs → IMPLEMENT
- c. Section A-4: include holding onto receipts for 7 years → IMPLEMENT
- d. Suggested to strike Section A-8 → IMPLEMENT
- e. Section A-11: include making deposits with a Regional Officer → IMPLEMENT
- f. Suggested to add A-12: RSC Chairperson to receive bank statements → IMPLEMENT
- g. Suggested to strike Section B-6-C regarding an interest-bearing CD → IMPLEMENT
- h. Suggested to strike Section B-8-4 as there are no budgeted expenditures → IMPLEMENT
- i. Change Section C-1 to read "Secretary office supplies" only → IMPLEMENT
- j. Change Section C-5 to read "RD/RDA meeting, travel, and lodging expenses" only → IMPLEMENT
- k. Change Section C-8 to read "NAWS donation" instead of "WSC donation" → IMPLEMENT
- l. Suggested to strike Sections C-10, C-12, and C-13 → IMPLEMENT
- m. Strike Section D entirely → IMPLEMENT
- n. Change Section E from \$50 to \$100 → IMPLEMENT
- o. Section E: Strike line 2 from paragraph 2 ("The receipt should be issued...") → IMPLEMENT

- p. Section F: Strike lines 2, 3, and remove “Convention Chair” from list of authorized signers; amend line 1 and remove “routine” →IMPLEMENT

## **SWOT (Strengths, Weaknesses, Opportunities, Threats)**

### **1) Strengths:**

- a. Two great conventions
- b. Last year of awesome RSCs
- c. Getting better at CBDM
- d. Getting new people involved
- e. Our PR is awesome
- f. Treasury has become more transparent
- g. Better financial reporting
- h. Up-to-date website
- i. Willingness to change and try new things
- j. We are flexible

### **2) Weaknesses:**

- a. Exploring other avenues with PR
- b. Committee chairs need to be better facilitators
- c. Lack of participation in Regional Inventory
- d. Better facilitation of CBDM
- e. Lack of rotation/ playing “musical chairs” with positions
- f. “Warm Body Syndrome”/let positions remain vacant
- g. Better mentorship

### **3) Opportunities:**

- a. Applying positive language to RSC
- b. Modern technology opportunities in PR
- c. Remaining calm under pressure
- d. Handing down knowledge/more mentorship
- e. Welcoming newcomers
- f. Opportunity to grow
- g. Underserved areas
- h. More outreach to rural areas

### **4) Threats:**

- a. Disunity/Us vs. Them mentality
- b. Lack of rotation
- c. Unsecured Treasury
- d. Lack of attendance
- e. Failed Convention
- f. Lack of accountability